

# IRP@FHDA

**To:** Jory Hadsell, Ed.D., Vice Chancellor and Chief Technology Officer, FHDA  
David Ulate, Executive Director of Institutional Research & Planning, FHDA

**From:** Lourdes Del Rio-Parent, PhD, Sr. Research Analyst

**Date:** February 13, 2024

**Re:** Full-Time Faculty Obligation Report, Fall 2023

The table below provides statistics for the *Full-Time Obligation (FTO) Compliance* report based on data for the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports. These reports were submitted by the FHDA CCD to the California Community Colleges Chancellor's Office (CCCCO) on January 8, 2024. Please review the statistics and let me know of any issue.

## Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, Fall 2022 and 2023

Employee Group	Fall Term		Change	
	2022	2023	Count	Percent
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty	410.98	397.86	(13.12)	-3.2%
2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*	354.65	373.72	19.07	5.4%
3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)	765.63	771.58	5.95	0.8%
4. Percentage attributable to Full-Time Faculty (line 1/line 3)	0.54	0.52	(0.02)	-3.9%
5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**	381.60	340.60	(41.00)	-10.7%
6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)	29.38	57.26	27.88	94.9%

### Notes

Faculty status (full or part-time) is primarily based on the employee's class (class code beginning with 'F'). Only tenured or tenure tack faculty are classified as full-time faculty in the FON report. Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class or group code.

De Anza Child Development Center teachers (class code 'F3') are reported as classified employees (i.e., not included in the FON calculation).

Only data for credit courses are included in FTO calculations.

\* Data include FTEF for part-time faculty and classified employees with at least one classroom instruction assignment.

\*\* Minimum FTEF for compliance, as calculated by the CCCCCO (<https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/College-Finance-and-Facilities-Planning/Fiscal-Standards-and-Accountability-Unit/Full-Time-Faculty-Obligation>).