

IRP@FHDA

To: Dorene Novotny, VC Human Resources & Equal Opportunity FHDA
Patti Conens, Human Resources Specialist for Faculty FHDA

From: Lourdes Del Rio-Parent, PhD, Sr. Research Analyst/Data Warehouse Coordinator FHDA

Date: November 6, 2018

Re: Full-Time Faculty Obligation Report, fall 2018

This document provides statistics for the Full-Time Obligation (FTO) Compliance report base on the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports to be submitted by November 30, 2018, to the California Community Colleges Chancellor's Office (CCCCO). Please review statistics in Table 1 and let me know of any issue.

Table 1

Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, Fall 2018

1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional full-time faculty	444.60
2. Total FTEF attributable to instructional and non-instructional part-time faculty	393.55
3. Total FTEF for full-Time and part-time faculty (line 1 plus line 2)	838.15
4. Percentage attributable to full-time faculty (line 1/line 3)	53%
5. 2018 Full-Time Faculty Obligation (CCCCO, Compliance Final)	383.60
6. Difference between 2018 Full-Time Faculty Obligation and Total Full-Time Faculty (line 1 minus line 5)	61.00

Notes

Faculty status (full or part-time) is primarily based on employee class (class code beginning with 'F'). Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class code. De Anza Child Development Center teachers (class code 'F3') are not reported as faculty, but as classified employees.

More information on procedures used to calculate figures,
http://extranet.cccco.edu/Portals/1/TRIS/MIS/Left_Nav/DED/Data_Elements/EJ/EJ01.pdf