

# IRP@FHDA

**To:** Dorene Novotny, VC Human Resources & Equal Opportunity FHDA  
 Barbara Richardson, Human Resources Specialist for Faculty FHDA

**From:** Lourdes Del Rio-Parent, PhD, Sr. Research Analyst/Data Warehouse Coordinator FHDA

**Date:** November 4, 2019

**Re:** Full-Time Faculty Obligation Report, Fall 2019

This document provides statistics for the *Full-Time Obligation (FTO) Compliance* report based on preliminary data for the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports to be submitted to the California Community Colleges Chancellor's Office (CCCCO) MIS units at the end of the academic year. Please review statistics in Table 1 and let me know of any issue.

**Table 1**

**Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, 2018 and 2019 Fall Term**

| Term   | Fall 2018 | Fall 2019 | Change  | Percent Change |
|--|-----------|-----------|---------|----------------|
| 1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty | 444.60    | 408.00    | (36.60) | -8%            |
| 2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*                               | 393.55    | 390.88    | (2.67)  | -1%            |
| 3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)   | 838.15    | 798.89    | (39.26) | -5%            |
| 4. Percentage attributable to Full-Time Faculty (line 1/line 3)  | 53%       | 51%       | -2%     | -4%            |
| 5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**  | 383.60    | 376.60    | (7.00)  | -2%            |
| 6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)               | 61.00     | 31.40     | (29.60) | -49%           |

**Notes**

Faculty status (full or part-time) is primarily based on employee class (class code beginning with 'F'). Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class code. De Anza Child Development Center teachers (class code 'F3') are not reported as faculty, but as classified employees. Only data for credit courses are included.

\* Data include FTEF for part-time faculty and classified employee.

\*\* Minimum FTEF for compliance, as calculated by the CCCCCO.