

# IRP@FHDA

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**Date:** November 3, 2020

**Re:** Full-Time Faculty Obligation Report, Fall 2020

This document provides statistics for the *Full-Time Obligation (FTO) Compliance* report based on preliminary data for the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports, which will be submitted to the California Community Colleges Chancellor's Office (CCCCO) on December 2020. Please review statistics in the table below and let me know of any issue.

## Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, Fall 2019 and 2020

	Fall 2019	Fall 2020	Change	Percent Change
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty	408.00	423.18	15.17	4%
2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*	390.88	376.36	(14.52)	-4%
3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)	798.89	799.53	0.65	0%
4. Percentage attributable to Full-Time Faculty (line 1/line 3)	51%	53%	0.02	4%
5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**	376.60	367.6	(9.00)	-2%
6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)	31.40	55.58	24.17	77%

### Notes

Faculty status (full or part-time) is primarily based on employee class (class code beginning with 'F'); only tenured or tenure tack faculty are classified as full-time faculty. Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class or group code.

De Anza Child Development Center teachers (class code 'F3') are reported as classified employees.

Only data for credit courses are included in FTO calculations.

\* Data include FTEF for part-time faculty and classified employee.

\*\* Minimum FTEF for compliance, as calculated by the CCCCCO.