

IRP@FHDA

To: Myisha Washington, VC Human Resources & Equal Opportunity FHDA
Barbara Richardson, Human Resources Specialist for Faculty FHDA

From: Lourdes Del Rio-Parent, PhD, Sr. Research Analyst

Date: October 31, 2021

Re: Full-Time Faculty Obligation Report, Fall 2021

The table below provides statistics for the *Full-Time Obligation (FTO) Compliance* report based on preliminary data for the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports, which will be submitted to the California Community Colleges Chancellor's Office (CCCCO) on December 2021. Please review statistics and let me know of any issue.

Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, Fall 2020 & 2021

	Fall 2020	Fall 2021	Change	Percent Change
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty	423.18	405.34	(17.84)	(0.04)
2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*	376.36	377.45	1.09	0.00
3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)	799.53	782.79	(16.74)	(0.02)
4. Percentage attributable to Full-Time Faculty (line 1/line 3)	53%	52%	(0.01)	-2%
5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**	367.6	358.6	(9.0)	-2%
6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)	55.6	46.8	(8.8)	-16%

Notes

Faculty status (full or part-time) is primarily based on the employee's class (class code beginning with 'F'). Only tenured or tenure track faculty are classified as full-time faculty in the FON report. Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class or group code.

De Anza Child Development Center teachers (class code 'F3') are reported as classified employees (i.e., not included in the FON calculation).

Only data for credit courses are included in FTO calculations.

* Data include FTEF for part-time faculty and classified employees with at least one classroom instruction assignment.

** Minimum FTEF for compliance, as calculated by the CCCCCO.

Data extracted from the Banner system on October 29 of 2021.