

IRP@FHDA

To: Ray Quan, VC Human Resources & Equal Opportunity FHDA
 Barbara Richardson, Human Resources Specialist for Faculty FHDA
 David Ulate, Executive Director of Institutional Research & Planning, FHDA

From: Lourdes Del Rio-Parent, PhD, Sr. Research Analyst

Date: January 6, 2023

Re: Full-Time Faculty Obligation Report, Fall 2022

The table below provides statistics for the *Full-Time Obligation (FTO) Compliance* report based on data for the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports. These reports were submitted by the FHDA CCD to the California Community Colleges Chancellor's Office (CCCCO) on January 5, 2023. Please review statistics and let me know of any issue.

Foothill-De Anza Community College District Full-Time Faculty Obligation (FTO) Compliance Report, Fall 2021 and 2022

Employee Group	Fall Term		Change	
	2021	2022	Count	Percent
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty	405.34	410.98	5.64	1.4%
2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*	377.45	354.65	(22.80)	(0.06)
3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)	782.79	765.63	(17.16)	-2.2%
4. Percentage attributable to Full-Time Faculty (line 1/line 3)	52%	54%	2%	4%
5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**	358.6	381.6	23.0	6.4%
6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)	46.8	29.4	(17.4)	(0.4)

Notes

Faculty status (full or part-time) is primarily based on the employee's class (class code beginning with 'F'). Only tenured or tenure track faculty are classified as full-time faculty in the FON report. Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class or group code.

De Anza Child Development Center teachers (class code 'F3') are reported as classified employees (i.e., not included in the FON calculation).

Only data for credit courses are included in FTO calculations.

* Data include FTEF for part-time faculty and classified employees with at least one classroom instruction assignment.

** Minimum FTEF for compliance, as calculated by the CCCCCO.

Data for fall 2022 extracted from the Banner system on January 4, 2023.