

# IRP@FHDA

**To:** Dianna Rose, VC, Human Resources & Equal Opportunity  
 Christopher Dela Rosa, Vice Chancellor of Business Services

**From:** Lourdes Del Rio-Parent, PhD, Sr. Research Analyst  
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**Date:** October 30, 2024

**Re:** Fall 2024 Compliance FON

The table below shows statistics for the Fall 2024 Compliance FON (*Faculty Obligation Number*) report based on preliminary data in the MIS EB (Employee Demographics) and EJ (Employee Assignment) reports, which will be submitted by the FHDA CCD after the end of the year. Please review the statistics and let me know of any issue.

## Foothill-De Anza Community College District Full-Time Faculty Obligation (FON) Compliance Report

Employee Group	Fall Term		Change	
	2023	2024	Count	Percent
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional Full-Time Faculty	397.86	404.17	6.32	1.6%
2. Total FTEF attributable to instructional and non-instructional Part-Time faculty*	373.72	383.22	9.50	2.5%
3. Total FTEF for Full-Time and Part-Time faculty (line 1 plus line 2)	771.58	787.39	15.81	2.0%
4. Percentage attributable to Full-Time Faculty (line 1/line 3)	51.56%	51.33%	-0.23%	-0.45%
5. Full-Time Faculty Obligation (CCCCO, Compliance Final)**	340.60	314.60	(26.00)	-7.6%
6. Difference between Full-Time Faculty Obligation and total Full-Time Faculty (line 1 minus line 5)	57.26	89.57	32.32	56.4%

### Notes

Faculty status (full or part-time) is primarily based on the employee's class (class code beginning with 'F'). Only tenured or tenure tack faculty are classified as full-time faculty in the FON report. Retired faculty (i.e., budget code beginning with 'R') are classified as part-time faculty, independently of class or group code.

De Anza Child Development Center teachers are not included in the FON calculation.

Data for noncredit courses are not included in FTO calculations.

\* Data include FTEF for (a) part-time faculty and (b) non-faculty with at least one classroom instruction assignment.

\*\* Minimum FTEF for compliance, as calculated by the CCCCCO (<https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/College-Finance-and-Facilities-Planning/Fiscal-Standards-and-Accountability-Unit/Full-Time-Faculty-Obligation>).