

IRP@FHDA

To: Dorene Novotny, VC Human Resources & Equal Opportunity FHDA
Kevin McElroy, VC Business Services, FHDA

From: Lourdes Del Rio-Parent, PhD, Sr. Research Analyst/Data Warehouse Coordinator FHDA

Date: November 2, 2016

Re: Full-Time Faculty Obligation, fall 2016

The MIS staff reports (EB, EJ) for fall 2016 were submitted to the California Community Colleges Chancellor's Office (CCCCO) on November 1, 2016. Based on the data submitted, figures for the *California Community Colleges Full-Time Faculty Obligation Report*, fall 2016, were calculated. See figures below in Table 1. Employee headcount by classification and demographics (gender, race/ethnicity, and age group) reports based on the data submitted are available at the MIS data mart, http://datamart.cccco.edu/Faculty-Staff/Staff_Demo.aspx. Please review and let me know of any issue.

Table 1

Foothill-De Anza Community College District Full-Time Faculty Obligation Report	
1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and non-instructional full-time faculty:	461.00
2. Total FTEF attributable to instructional and non-instructional part-time faculty:	482.88
3. Total FTEF for full-time and part-time faculty (line 1 plus line 2):	943.88
4. Percentage attributable to full-time faculty (line 1/line 3):	49%
5. 2016 Full-Time Faculty Obligation:	427.60
6. Difference between 2016 Full-Time Faculty Obligation and Total Full-Time Faculty (line 1 minus line 5):	33.40

Notes

Faculty status (full or part-time) is primarily based on employee class (class code beginning with 'F'). Retired faculty (budget code beginning with 'R') are classified as part-time faculty, independently of class code. Child Development teachers (class code 'F3') are not reported as faculty, but as classified employees. More information on procedures used to calculate figures, http://extranet.cccco.edu/Portals/1/TRIS/MIS/Left_Nav/DED/Data_Elements/EJ/EJ01.pdf